THOUGHTSTARTER / STRATEGY

Breathing Room: Strategic Reflection

A 15-minute check-in to revisit strategy as conditions change.

A quick self-check

Mark the statements that describe the situation. More than one may fit.

- [ ] Our strategy feels alive and responsive.
- [ ] We are holding onto outdated goals or timelines.
- [ ] We have built in timely learning and reflection.
- [ ] We are moving forward, but we need to check whether the work still fits current conditions.

1 What are we noticing?

What has shifted in our ecosystem or community in the last three to six months?

2 What needs another look?

What assumptions may no longer serve us?

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A strategy that responds to current conditions

3 Bring in missing perspectives

Whose voice or perspective is missing from this strategy?

4 Name the response

What would a strategy that responds to current conditions look like now?

Carry one change into the work

What will we test or change, who will be involved, and when will we revisit the decision?

Use this as a 15-minute conversation starter. Allow more time when decisions affect people, resources, or commitments.

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