WORKSHEET / LEADERSHIP & GOVERNANCE

Trust as Infrastructure: Board and Stakeholder Alignment Map

Map relationships and identify conversations that need attention.

List board members and key external stakeholders. Discuss trust and alignment as starting points for a conversation, then record the evidence you still need to check.

Use ratings carefully

If helpful, use 1 for lower and 5 for stronger trust or alignment. These are informal perceptions, not validated measurements or verdicts about a person. Differences in perspective are useful information.

Person or group	Trust 1-5	Alignment 1-5	Evidence or perspective to check	Next conversation

Trust: Does this person or group feel seen, valued, and connected to the mission?
Alignment: Are we moving in the same direction?

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Trust as Infrastructure: Board and Stakeholder Alignment Map

Decide which conversation comes next

Where are relationships strongest? What helps them work?

Where are we losing engagement or clarity? Whose perspective do we still need?

Which conversations or invitations are overdue?

What is the next conversation, who will initiate it, and by when?

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