

Equilibria Strategies

Field Tools for Nonprofit Leaders

Trust as Infrastructure – A Board & Stakeholder Alignment Map

A simple map to deepen board and stakeholder alignment.

Strong relationships drive impact. This tool helps you assess trust and alignment with your board and key partners—surfacing where connection is strong, where it's drifting, and where fresh engagement is needed to move your mission forward.

Map It Out:

1. List all board members and key external stakeholders.
2. For each person, rate on two dimensions (scale of 1–5):
 - **Trust:** Do they feel seen, valued, and connected to the mission?
 - **Alignment:** Are they moving in the same direction as your team?
3. Review your map and reflect:
 - Where are our strongest roots?
 - Where might we be losing engagement or clarity?
 - What conversations or invitations are overdue?

Need support bringing these insights to life?

Equilibria Strategies helps small nonprofits turn reflection into action. Whether you're ready to facilitate deeper conversations, realign your strategy, or reimagine your next step—we're here to help you move with clarity, care, and momentum.